

The Board of Directors of Onsa Refinery Inc. has adopted as a fundamental principle the commitment to take all necessary measures to ensure the occupational health and safety of its employees, to provide the required conditions, and to maintain all necessary tools and equipment in full. In line with this principle, the company approaches Occupational Health and Safety with the belief in the principle of “SAFETY FIRST.”

However, for this principle to be effectively implemented, all employees must strictly comply with the occupational health and safety rules related to their respective duties. No job is so urgent or important that it should endanger the life or health of our employees.

Onsa Refinery Inc. undertakes to comply with all applicable national and local Occupational Health and Safety laws, regulations, and standards in the countries and regions in which it operates, as well as the requirements of both domestic and international organizations of which it is a member, international conventions, and the provisions of contracts and specifications signed with employers.

The company’s primary goal is to prevent accidents at their source during all activities, thereby minimizing the likelihood of accidents and striving to eliminate occupational diseases entirely. It also aims to mitigate all types of hazards with minimal harm and to eliminate unavoidable risks using the best-known technical methods, ensuring no harm comes to employees, facilities, or the environment.

Within the company, the duties, authorities, and responsibilities of all personnel regarding occupational health and safety have been clearly defined and communicated to all relevant parties. All necessary resources will be mobilized to ensure that employees use personal protective equipment properly. In addition, regular training, drills, and awareness programs will be conducted to foster a sense of responsibility among all employees. Emergency risks will be evaluated through planning and practical exercises to identify and implement effective methods for protecting worker health.

Onsa Refinery Inc. has established and documented a Management System that fulfills the requirements set forth in the OHSAS 18001 Occupational Health and Safety Management System Standard, ensuring the implementation, maintenance, and communication of occupational health and safety policies and objectives to all employees.

To ensure the continuity, protection, and sustainability of the established system and preventive measures—and to objectively demonstrate that the system is adequately and effectively implemented in accordance with the TS 18001 standard—internal audits will be conducted, performance will be measured, and the results will be reviewed and evaluated by senior management.



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OCCUPATIONAL HEALTH AND SAFETY POLICY

Objectives and targets have been defined to achieve continuous improvement, and Occupational Health and Safety Management Programs have been developed accordingly. The authority and responsibility of individuals have been described in detail, and continuity has been ensured through training, information sharing, and inspection activities.

Subcontractors and suppliers are also required to conduct their activities in compliance with the TS 18001 Occupational Health and Safety Management System Standard.

The Board of Directors of ONSA Refinery Inc. hereby declares its commitment to comply with the implemented Occupational Health and Safety Management System, to allocate the necessary resources for its efficient operation, and to ensure that all work is carried out at the defined level of quality and within the specified timeframe.