



ONSA RAFİNERİ A.Ş.

WORKER HEALTH AND SAFETY

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Onsa Rafineri A.Ş.'s board of directors believes in the "WORK SAFETY FIRST" principle in Occupational Health and Safety, as it adopts as a target principle to do what is necessary to ensure the occupational health and safety of its employees, to provide the conditions in this regard, and to keep the tools and equipment in full. However, in order for this principle to be implemented, all employees will strictly abide by the rules regarding occupational health and safety in their work. Because no job is urgent and important enough to endanger the life safety and health of our employees.

Onsa Rafineri A.Ş. undertakes to comply with all Occupational Health and Safety legislation (laws, statutes and regulations) in force in the country and region of operation, and the conditions of domestic and foreign organizations of which it is a member, international agreements, contracts and specifications signed with the employer.

During all its activities, Onsa Rafineri A.Ş. considers minimizing accidents by preventing the possibility of accident at the source and making efforts to prevent occupational diseases as its main goal. It is also aimed to eliminate all kinds of dangers with the least damage, and the inevitable dangers with the best known techniques in a way that will not harm the employees, the facility and the nature.

The duties, authorities and responsibilities of everyone working in our company regarding occupational health and safety have been determined and announced to the relevant parties. All opportunities will be mobilized for all employees to use their Occupational Health and Safety personal protectors, and necessary training, drills and announcements will be made so that employees can have a sense of responsibility. Methods to protect worker health will be researched by planning emergency risks and making actual practices.

In order to establish, support and maintain the direction and targets that will ensure the implementation, maintenance and announcement of the Occupational Health and Safety Management System in all its activities, Onsa Rafineri A.Ş. established and put into writing the Management System that will fulfill the requirements specified in the OHSAS 18001 Occupational Health and Safety Management System Standard. In order to ensure the permanence, protection and continuity of the established system and the measures taken, and to objectively prove that the system is implemented adequately and effectively in accordance with TS 18001, its performance will be measured by internal audits and reviewed and evaluated by the senior management.



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In order to realize continuous improvement, objectives and targets have been determined, Occupational Health and Safety management programs have been established in line with these objectives and targets, the authorities and responsibilities of individuals have been defined, and their continuity has been ensured through training, information and auditing studies. Our subcontractors and suppliers will also be required to work in accordance with the TS 18001 Occupational Health and Safety Management System Standard.

The board of directors of Onsa Rafineri A.Ş. undertakes to comply with the Occupational Health and Safety Management System, which has been defined, put into effect and is being implemented, and to allocate the resources necessary for the system to work in the most efficient way to ensure that the work can be done at the specified level and time.